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Privacy Policy

Ezer Mizion Reg. Assoc. (hereinafter: "the Association") respects your privacy and is committed to protect it to the best of its ability.

The Association applies various measures to compile information about you, inter alia through the website, by phone, visits to various offices and centers, participation in Association conferences, events and activities, receiving services operated by or for the Association and through employee hiring, screening and volunteering at the Association (hereinafter: "the Services"). Please read this privacy policy carefully before using or participating in the Services. It is hereby clarified that your continued engagement reflects that you have read the Association privacy policy and you agree to the content herein.

We further wish to inform you that the Association compiles personal identifying information about you where you disclose such information of your own accord, the information is disclosed on your behalf or by an authorized or referring party, in any manner whatsoever, including upon use, completion of forms, donating, registering to the personal area and/or a certain service and/or list, when contacting us, disclosing information in person or by phone, etc.

Information Registration, Disclosure and Retention

- 1. Personal identifying information relating to you or your family may be requested or compiled when registering for the Services or as part thereof, such as name, address, e-mail address, telephone number, photo, ID copy, credit details, medical information, etc. You will also be required to disclose further details for identification, operations or control, as needed. It is hereby clarified that, upon disclosure of such information without completing the mandatory fields, you will be unable to register to the Service and/or use services requiring identification and/or perform the activities required.**
- 2. Notices and Advertising. When using the website and/or contacting the Association in any manner whatsoever, certain services may require use of a text system (SMS) and/or e-mails and/or alerts or internal messages in order to streamline, manage and improve contact with you, operations, verification, identification or any other action required for properly operating the requested service. In addition, when we photograph you during an activity, the information may serve for advertising and marketing in order to promote the Association and its goals, subject to your consent.**
- 3. Employees, Candidates and Volunteers. In addition to the above, the Association compiles and processes personal information about Association employees, candidates and volunteers in various Association activities. Such information may include, inter alia, identification and contact**

details, information on education and professional experience, information required for screening and recruitment, employment and volunteering details, operational and managerial information, information required for payment of salary or reimbursement of expenses, and additional information required for establishing employment or volunteer relations, complying with law, ongoing management, control and security.

4. Objectives. The Association holds databases in which all of your details will be duly retained and secured, and which may be updated from time to time. The Association may use information compiled about you in the databases in accordance with its objectives, inter alia: for managing, improving and operating any service relevant to Association objectives offered by the Association or its partners and/or as you request and for engaging, updating, confirming and/or notifying you of any issue and/or matter relating to Association services, including additional services for you or your family members; marketing and advertising, fostering and encouraging user loyalty and maintaining contact through mailing as permitted by law in accordance with database characteristics; conducting analyses, surveys and statistical studies; auditing and control; legal defense, handling complaints, queries and/or claims if any and for submitting donation requests or handling issues related thereto, for Association objectives and for managing employment and volunteer relations, including hiring, onboarding, managing and terminating employees and volunteers, as set forth by law.
5. By law, you are not required to disclose any information and, in so doing, if requested, you confirm that submission of such information to the Association and/or anyone on its behalf is performed upon your responsibility only, of your own free will and choice and upon your consent.
6. In addition, where you disclose or upload any personal information to the Association in any manner whatsoever, you hereby declare that the information disclosed and/or updated from time to time is correct, reliable and accurate and that you are disclosing such information of your free will, in your name and for yourself only or that you are duly authorized to disclose such information for others, and in any case, you shall be exclusively responsible for such disclosure and the implications of its use.
7. Further to the above, you acknowledge and agree that any personal information that you disclose may be transferred to third parties in accordance with the services you wish to join, for the provision of services, ongoing management, monthly accounting for various services rendered by the Association and the other objectives set forth above. Furthermore, it is hereby clarified that the Association will sometimes be compelled, and even privileged, to fulfill demands or requests from duly competent bodies (including various regulatory factors, authorities and courts) regarding use of the website or information disclosed to and compiled by the Association. The Association will transfer all information thereby compiled and/or stored and/or disclosed thereto as required by law and/or appropriate judicial order, if so required in order to enforce this policy.
8. In order to provide the Services offered by the Association, including additional services that we believe will help you or your family, or to

authenticate your identity, the Association may obtain personal information from third parties, including identifying details about you and your family, which shall also be held in Association databases. This information shall be compiled, retained and used in accordance with the objectives specified in this policy.

Information Use and Analysis

9. The Association may compile and use information disclosed by the user and/or information accumulated about the user for the purposes specified above and in order to manage and streamline contact with you and to occasionally update the user on various services offered and/or to be offered by the Association.

The Association may offer complementary services upon its professional discretion and, to this end, to use details disclosed by you in order to contact you or family members. The Association may also use your contact details to send you marketing messages, including direct mailings from the Association. It is hereby emphasized that you may, at any time, notify us of your wish to be removed from the Association mailing list by contacting us and/or as described in the mailing that you receive.

10. The website may operate automatic tools, including AI, to specify website uses, for operating and streamlining website operations or adjusting it to user preferences. Such tools may compile and retain general, identifying or non-identifying information about you and your use patterns, inter alia, your ISP, IP address, location from which the website was accessed, usage times and measures, your browser and additional statistical details reflecting use of the website and Services.
11. Specifically, the Association may use Google Analytics and/or other tools in order to obtain analyses, specification and statistics on user uses, cellular devices used to access and consume the Services and the various actions taken by website users. The compiled information is aggregative and does not enable personal user identification. Use of Google Analytics complies with the terms of use and general privacy policy issued by the companies and relates individually to each product, if any, where one does not derogate from the other.
12. Please note that the Association may use various Cookies, Pixels and/or Tags. These are text files that the user's browser creates by command from the Association computers and/or code embedded in the browser. They enable us to retain the details disclosed to various forms or registration areas or to activate services and, in so doing, we save you the time of providing the details anew upon your next visit. In addition, the files may contain information on the pages you visited, the duration of your visit, the link referring you to the website and more. The said information is encoded and does not enable your identification.
13. If you do not wish to receive or activate the cookies, you can block them at any time by changing the settings of your browser and you can neutralize the use of Google Analytics by changing the setting on Google.

14. Some of the cookies may be deleted when you close the browser or application you are using, others may be retained on your device or computer memory. You can delete cookies at any time.

Information Disclosure

15. The Association will take reasonable and customary measures to protect and prevent the disclosure of personal information identifying the user by name and/or identification details to third parties.

Except in cases set forth below:

- A. Where disclosure of your details is required for completing handling of a request and/or query on your behalf and/or for providing a service and/or transferring payment on your behalf, including inquiries with authorities and/or government offices which are integral to further handling your request and query or upon using cloud systems, software (including AI software) and third parties regarding the Services or activity;
 - B. Upon a judicial order or demand by a duly competent authority or to prevent commission of a crime;
 - C. Where the Association believes that disclosure of the information is necessary in order to prevent severe physical and/or property damage or to prevent other severe damage upon its exclusive discretion;
 - D. In case of dispute and/or argument and/or claim and/or demand and/or legal proceedings between you and/or anyone on your behalf and the Association and/or anyone on its behalf;
 - E. Upon user consent and/or request. The Association may disclose user information subject to their consent. When we disclose the information to third parties upon user consent and/or request, the said information shall be subject to the privacy procedures of the third party and the Association shall not be responsible for any use thereof by the said third parties.
16. The above does not derogate from the Association's right to disclose aggregative and/or non-personal information, or information that does not directly or reasonably identify the user by name and/or identification details or which do not impair user privacy, to third parties.

Information Security

17. The Association implements organizational and technological measures defined by law and customary professional standards to protect the information and prevent unauthorized access to the personal information. In this regard, the Association invests efforts to restrict access to personal information, enabling access only to parties that: (1) Need access to the information (2) Meet personal information management and access requirements (3) Have signed appropriate undertakings. Association information systems are protected by customary security measures. Notwithstanding such measures, we (and any other party) are unable to guarantee absolute protection. Nevertheless, the Association undertakes

to act immediately and reasonably to rectify any detected security flaw or incident and to report security instances reportable by law.

Miscellaneous

The Association shall retain the personal information so long as required, upon its discretion, for the Services or improvement thereof and as required to meet legal and other commitments, to help with the settlement of disputes, enforcement, etc. Please note that non-personal or anonymous information may be retained without limitation. In addition, certain details may be retained on our suppliers' services, such as backups, pursuant to the said third parties' privacy and retention policy.

The Association reserves the right to occasionally amend or change the terms of the privacy policy, fully or partially, as needed, subject to its exclusive discretion and with no obligation to issue notice, in advance and/or retroactively. In case of such corrections and/or updates, they shall be valid immediately upon posting the updated privacy policy on the website. In case of a substantial change to how the information is handled, we will notify you through the customary channels.

Contact us

Pursuant to the Privacy Protection Law, 5741-1981, you may review information held in Association databases in your regard, if any, and you may request that such information be corrected if it is incorrect, incomplete or inaccurate. The Association shall do all that is can to fulfill your request, as required by law, but it is hereby clarified that information thereby required to conduct its business, will be retained for the required period, as set forth by law.

To exercise this right, send a written request to the Association Privacy Protection Supervisor at dpo@ami.org.il.

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